

Radford Overview

Radford delivers talent and rewards expertise to technology and life sciences companies. We empower the world's most innovative organizations—at every stage of development—to hire, retain and engage the amazing people they need to create amazing things.

Radford by the Numbers

- Radford's global rewards surveys currently house information for more than nine million executive, employee and sales incumbents working in 80-plus countries for more than 3,000 organizations.
- Our consulting team supports more than 550 technology and life sciences clients each year with the design of talent and rewards programs for board members, executives, employees, and sales staff.
- Leveraging full-census employee submissions, Radford's workforce analytics platform tracks \$227 billion in annual compensation spend at 1,137 firms to deliver critical business insights and workforce metrics.
- The Radford Network[®] – our online portal for survey clients – is currently used by 12,000 people each month to download survey results and access trends reports, training and thought leadership.

Delivering a Unique Perspective

Founded in Silicon Valley in 1975, Radford is singularly focused on providing talent and rewards expertise to technology and life sciences companies. With colleagues located in many of the world's leading innovation hubs – including Austin, Boston, Chicago, Denver, London, San Francisco, San Jose, and São Paulo – Radford has partnered with high-growth organizations in fast-paced industries to hire, retain and engage game-changing talent for more than 40 years.

Radford and Aon Hewitt

Radford's 200-plus colleagues operate as a highly specialized, industry-focused team inside Aon Hewitt's Talent, Rewards & Performance (TRP) practice. Since joining the Aon family more than 20 years ago, we have remained focused on our unique mission: delivering unmatched talent and rewards guidance to our technology and life sciences clients.

We also continue to expand the ways in which we work with our colleagues at Aon Hewitt to support clients across a growing array of talent, rewards and performance issues. In particular, we are jointly focused on topics that impact today's incredibly fierce competition for amazing talent. This includes the rapid digitization of non-technology sectors, managing global growth, optimizing people performance to drive business results and realizing the full potential of people analytics.

We're here to empower results

Contact our team today to learn more about Radford.

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About Radford

Radford delivers talent and rewards expertise to technology and life sciences companies. We empower the world's most innovative organizations—at every stage of development—to hire, retain and engage the amazing people they need to create amazing things. Today, our surveys provide in-depth rewards insights in 80-plus countries to more than 3,000 client organizations, and our consultants work with hundreds of firms annually to design talent and rewards programs for boards of directors, executives, employees and sales professionals. Radford is part of Aon Hewitt, a business unit of Aon plc (NYSE: AON). For more information, please visit radford.aon.com.