

**Jon Burg, F.S.A.**

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Jon Burg is vice president and West Coast Practice Leader of Radford Valuation Services, the equity valuation group of Aon Consulting. He has eleven years of pension consulting experience, including an emphasis on equity compensation in the last five years.

Jon has a track record of working with companies on the plan design, valuation, and financial management of their retirement and equity compensation programs. He leverages an extensive actuarial background in analyzing historical plan experience and performing complex valuations to apply an added rigor and discipline to the world of equity compensation. He collaborates directly with audit and compensation committees to develop sound equity compensation design, practices and procedures.

Prior to joining Radford, Jon served as a pension actuary for JPMorgan Compensation and Benefit Strategies and as National Practice Leader of their FAS 123(R) consulting practice.

Jon earned a bachelor of science in mathematics and economics from the University of Washington. He is a Fellow of the Society of Actuaries and an Enrolled Actuary. Jon speaks on a variety of equity compensation topics at industry events in addition to local and national NASPP meetings. He is based in San Francisco.