

James Lecher

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Jim Lecher is an assistant vice president with more than 10 years of benefits and compensation consulting experience.

In his current role, Jim heads the stock option research and development team for Radford Valuation Services. He has developed many cutting-edge Monte Carlo simulation models used to value equity grants containing market conditions and enhance the accuracy of valuations of traditional stock option grants. Jim is also an adjunct professor at Arcadia University where he teaches classes on Derivatives Markets.

He is a member of the Society of Actuaries taskforce, which is currently analyzing the early exercise behavior of employees. Jim is a frequent speaker on compensation and valuation topics and has been published in WorldatWork.

Jim earned a bachelor of science degree in mathematics from Arcadia University and holds a Certified Equity Professional (CEP) designation. He is based in Philadelphia.