

**Jacob Peters**

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Jacob Peters is a senior consultant with Radford Valuation Services (RVS), the equity valuation group of Radford. He has more than five years of benefits and compensation consulting experience.

Jacob consults on a variety of employee benefits and compensation issues, including valuation and accounting for employee stock option (ESO) plans, Employee Stock Purchase Plans (ESPP), and other equity-based compensation under Topic 718; valuation of compensatory arrangements for purposes of a change in control under IRC 280G; and valuation and accounting for equity programs in mergers, acquisitions, and divestitures under Topic 805.

Jacob is responsible for the completion or review of quarterly valuations and producing financial reporting information under Topic 718, in addition to being the primary client contact. Clients on which he consults include AMD, Biogen Idec, Unisys, Mattel, Analog Devices and Hologic.

Jacob graduated from the Pennsylvania State University where he obtained a bachelor of science degree in actuarial science with minors in statistics and economics. Jacob has attained the Certified Equity Professional (CEP) designation. Since becoming a CEP in 2008, Jacob has volunteered on test development activities for the CEPI. Jacob is based in Philadelphia.